

Probability Tool

Forecasting the Storms: Organizational Well-being

What to Expect

How to Prepare

Examples:

- What will be new next year?
- What will be changed/iterated next year?
- What are we eliminating next year?
- Explanation should be as many higher-order changes as possible and/or the lower-order changes that will upset the culture.
 - » Examples are: insurance coverage, benefit shifts, new programs, progress, schedules, curriculum or training needs, shifts in funding, or new policies.

Provide a comprehensive list of resources:

- Professional development opportunities, videos, podcasts, books, journals, websites, places we could see "it" in action, or people to connect with that are internal or external experts.
 - » This is important because it will allow everyone the opportunity to opt into navigating their own course.
 - » Increase well-being and decrease organizational-created anxiety.