

Supporting Post Observation Feedback Conversations

If feedback is the primary driver of educator growth, it is important that educator evaluators continually hone their skills at providing feedback through collaborative coaching conversations. In order to maintain growth and development in the necessary skills to conduct effective post observation conferences, CESA 6 Growth and Development Center (GDC) Consultants provide feedback to evaluators through a process that includes:

- Feedback Training
- Tandem Observations
- Post-Observation Preparation
- Observing the Post-Observation Conference
- Reflection and Coaching after the Post-Observation Conference



Expertise

GDC Consultants have served as teachers, school administrators, central office administrators, and professors in both teacher and administrator degree programs. They have decades of professional learning and experience in collecting evidence of practice, reflecting on strengths and opportunities for improvement, and engaging in collaborative dialogue that leads to sustained professional growth.

In 14 years as an administrator, no one has ever provided me with feedback on the feedback I give to my teachers. I wish I would have had this opportunity earlier in my career.

— WI School Administrator

Perspective

Having a professional outside of the district assist in evaluating performance and feedback helps ensure your evaluators are accurate in identifying and recording unbiased evidence, and providing meaningful feedback to inform growth and development.



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Fueling client growth and success through innovative solutions and dedicated service.