

# FREQUENTLY ASKED QUESTIONS

## What is the Youth Apprenticeship program?

Youth Apprenticeship is a rigorous, one or two year program for high school juniors and seniors. It combines academic and technical studies under the guidance of a mentor that helps the student fulfill industry-defined occupational and employability skills.

Industries with state approved apprenticeships through the program include:

- Accounting/Financial Services
- Architecture/Construction
- Engineering
- Health Services/Nursing Assistant
- Information Technology
- Pharmacy Technician
- Agriculture
- Auto Technician
- Graphic Arts/Printing
- Hospitality/Tourism//Lodging
- Manufacturing
- Transportation/Distribution/Logistics

## Who participates in the Youth Apprenticeship program?

The CESA 6 Youth Apprenticeship Program encompasses over 30 school districts. Each district has a representative dedicated to preparing students to enter into the workforce and partner with local industry. The program is open to any Junior or Senior student that meets the local school district requirements.

## Do the students have to be 18 years old to be an apprentice?

No, students enrolled under the student learner agreement (see child labor laws) may begin in a youth apprenticeship position as early as the summer prior to their junior year in high school. A student learner is permitted to do some work that is otherwise prohibited IF the student learner is performing service within a bona fide school to work training program.

## Do I need to provide insurance for the student?

Yes, employers are required to provide workers compensation insurance for students just as they would for any adult employee.

## Do I need to pay the Youth Apprentice?

Yes, employers are required to provide at least minimum wage for the youth during the employment period.

